

# Request for Mutual Assistance

## ANPAC Italy – ITA Airways & easyJet pilots

Dear Colleagues,

IFALPA has been informed by ANPAC – Italy (representing ITA Airways & easyJet pilots), together with other Italian trade unions, that they have declared a 24-hour strike starting on 26 February 2026, involving all ITA Airways employees and easyJet pilots and cabin crew. This industrial action follows a previous 4-hour strike that took place in January 2026 and saw significant participation amongst flight crew members.

The reason for the strike at ITA Airways is the unacceptable response from the airline management regarding the union requests for CLA renewal and for improvements on what it seems to be a weak company industrial plan. At present, the management position resulted in unacceptable contract proposals related to regulatory aspects and economic terms, with current salary levels still well below any acceptable threshold.

At easyJet, the strike action is in support of the negotiation on the CLA renewal. Terms and conditions are at the bottom end compared to those already negotiated in other countries and the airline management continues to refuse to give acceptable answers.

ANPAC Italy requests both companies to better evaluate their approach on contract renewal for both pilot groups.

The Italian Ministry of Transport cancelled the previous strike planned for 16 February based on the unacceptable damage to passengers and their mobility rights during the Winter Olympic Games. Unions expect management to re-consider a CLA renewal and the industrial plan. Employees' contribution to the startup phase of ITA Airways has been incredibly relevant and decisive for the birth and consolidation of the airline, now is time for concrete improvements on terms and conditions, future of growth, and better work life balance.

On behalf of ITA Airways & easyJet pilots, ANPAC requests the Mutual assistance outlined below, as per the IFALPA Industrial Manual, **starting on 26 Feb 2026 at 0001 CET until further notice.**

- **Ban on Wet leasing** (Para. 2.5.1)
- **Freeze in Capacity** (Para. 2.5.2.2)
- **Assistance to Pilots Stranded Away from their Home Base** (Para. 2.5.5)
- **Requests for IFALPA Submissions and Representation** (Para. 2.5.7)

ANPAC Italy further requests Letters of Support for ITA Airways & easyJet pilots to be sent to Cpt. Riccardo Canestrari, President [r.canestrari@anpac.it](mailto:r.canestrari@anpac.it) and CC [sebastiancurras@ifalpa.org](mailto:sebastiancurras@ifalpa.org). ANPAC will keep IFALPA and its Member Associations informed of any further developments.

In Unity,



**Captain Kevin Judkins**

Executive Vice President, Professional & Government Affairs

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#### Appendix 1, IFALPA Industrial Manual

- **Request for Ban on Wet Leasing**  
A Member Association may request a ban on wet leasing. If requested, Member Associations should attempt to persuade their Companies by any appropriate and lawful means to ban Wet Leasing.
  - **Request for Increased Capacity and/or Freeze**  
If requested, Member Associations should encourage their Companies to freeze capacity, by any appropriate and lawful means.  
  
Associations should also consider requests for an increase and/or freeze in capacity carefully, particularly if they are members of an Alliance, as it may be that they are best served by an increase from carriers outside their Alliance but a freeze from carriers that are members of the same Alliance.
  - **Request for Assistance to Pilots Stranded Away from their Home Base**  
All Member Associations should, so far as is practicable, assist members of other Associations stranded away from their home base. The requesting Member Association will be responsible for the reimbursement of any costs arising from such assistance.
  - **Requests for IFALPA Submissions and Representation**  
The Executive Board may be requested to make submissions and representations on behalf of a Member Association involved in an industrial dispute, to the media, the airline, the aviation authorities, and at ministerial, government, and political levels.
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