

Request for Mutual Assistance SPL Chile

Dear Colleagues,

Our Member Association in Chile is requesting Mutual Assistance on behalf of the Sindicato de Pilotos de LATAM (SPL) Chile.

IFALPA has been informed that the SPL pilots have entered a legal strike effective today, 12 November 2025.

The LATAM Chile pilots represented by SPL have exhausted all negotiation and mediation efforts and LATAM (Chile) management refuses to address the union's issues and concerns. As many of you are aware LATAM operates as a transnational airline and has decided to outsource the SPL pilots flying to LATAM (Peru) and LATAM (Brazil). We expect that LATAM will continue to outsource this flying to other carriers in the "family" to attempt to break the strike. **This action is deplorable as it forces brother and sister union pilots within the LATAM family to fly the struck work of the SPL pilots.**

Based on the above, and on behalf of LATAM (SPL) Chile pilots, we request the Mutual Assistance outlined below, as per the IFALPA Industrial Manual starting immediately, today 12 November 2025. Further, we request that letters of support for the SPL pilots should be sent to sebastiancurras@ifalpa.org

Request for Ban on Wet Leasing (2.4.1)

Request for Freeze in Capacity (for SkyTeam Carriers 2.4.2.2)*

Request for Assistance to Pilots Stranded Away from their Home Base (2.4.5)

Request for Submissions and Representations (Para. 2.4.7)

The SPL will keep IFALPA, and its Member Associations informed of any further developments.

In Unity,



Captain Kevin Judkins

Executive Vice President

Professional & Government Affairs

Appendix 1, IFALPA Industrial Manual

- **Request for Ban on Wet Leasing**

A Member Association may request a ban on wet leasing. If requested, Member Associations should attempt to persuade their Companies by any appropriate and lawful means to ban Wet Leasing.

- **Request for Increased Capacity and/or Freeze**

When requested, Member Associations should encourage their Companies to provide increased capacity but not to undertake flights on behalf of, or in the name of the struck Company.

If requested, Member Associations should encourage their Companies to freeze capacity, by any appropriate and lawful means.

Associations should also consider requests for an increase and/or freeze in capacity carefully, particularly if they are members of an Alliance, as it may be that they are best served by an increase from carriers outside their Alliance but a freeze from carriers that are members of the same Alliance.

**To be clear, the LATAM (SPL) Chile pilots are requesting a freeze in capacity from those within the LATAM family and codeshare partners. This should take the form of encouragement to the relevant CEO's on behalf of the LATAM pilots. They are not asking for unlawful activity or sympathy strikes. **

- **Request for Assistance to Pilots Stranded Away from their Home Base**

All Member Associations should, so far as is practicable, assist members of other Associations stranded away from their home base. The requesting Member Association will be responsible for the reimbursement of any costs arising from such assistance.

- **Requests for IFALPA Submissions and Representation**

The Executive Board may be requested to make submissions and representations on behalf of a Member Association involved in an industrial dispute, to the media, the airline, the aviation authorities, and at ministerial, government, and political levels.

Member Associations may be requested to supplement the above action by making similar representations on behalf of the affected Member Association.