

# Request for Mutual Assistance

## IALPA - Aer Lingus pilots

Dear Colleagues,

IFALPA has been informed by the Irish Air Line Pilots' Association (IALPA), that the Aer Lingus pilots' served formal notice to Aer Lingus management informing the airline that pilots will take part in an eight-hour strike from 0500 to 1300 on Saturday 29 June 2024. This is in addition to the already served notice of an indefinite work-to-rule, which is due to commence at 0001 next Wednesday 26 June 2024.

Aer Lingus members in IALPA have been engaged in negotiations with their employer for 22 months. These negotiations have not led to an appropriate offer by the company. Aer Lingus pilots last pay increase was pre-pandemic in 2019. The pilots are trying to achieve comparable industry pay increases at other European airlines and pay that accounts for the inflation experienced in Ireland. Aer Lingus pilots made many sacrifices to assist the airline during the COVID crisis, which the company insists on keeping. By comparison, to the 8.9% offered to Aer Lingus pilots, private sector workers in Ireland have seen a pay rise of 23.6% and a pay rise in line with Government Policy and the Public Sector Pay Deal of 21.6% since 2020.

On behalf of Aer Lingus pilots, IALPA is requesting the Mutual Assistance outlined below, as per the IFALPA Industrial Manual, for **29 June 2024**:

- **Increased Capacity (Para. 2.5.2)**
- **Assistance to Pilots Stranded Away from their Home Base (Para. 2.5.5)**
- **Submissions and Representations (Para. 2.5.7)**

IFALPA Member Associations are also requested to assist Aer Lingus crews in getting back home from the following outstations: LHR, LGW, FCO, YYZ, USA – BDL, BOS, CLE, DEN, EWR, IAD, JFK, LAX, MCO, MSP, ORD, PHL, SEA, SFO

IALPA further requests Letters of Support for Aer Lingus pilots to be sent to the attention of Mark Tighe, President of IALPA [president@ialpa.net](mailto:president@ialpa.net) and CC [sebastiancurras@ifalpa.org](mailto:sebastiancurras@ifalpa.org)

IALPA will keep IFALPA and its Member Associations informed of any further developments.

In Unity,



**Captain Kevin Judkins**  
Executive Vice President  
Professional & Government Affairs

## IFALPA INDUSTRIAL MANUAL

### **2.5.2 Request for Increased Capacity and/or Freeze**

**2.5.2.1** When requested, Member Associations should encourage their Companies to provide increased capacity but not to undertake flights on behalf of, or in the name of the struck Company.

*See Appendix C - Sample Letter - Request for Increased Capacity.*

### **2.5.5 Request for Assistance to Pilots Stranded Away from their Home Base**

MAs should, so far as is practicable, assist pilots of other MAs stranded away from their home base. The requesting MAs will be responsible for the reimbursement of any costs arising from such assistance. The requesting MA should provide full details of pilots, airports, and countries where they believe their pilots are at risk of being stranded. MAs providing the assistance will in turn provide a contact name and number for their country for the duration of the request.

### **2.5.7 Requests for IFALPA Submissions and Representation**

**2.4.7.1** The Executive Board may be requested to make submissions and representations on behalf of a Member Association involved in an industrial dispute, to the media, the airline, the aviation authorities, and at ministerial, government, and political levels.

**2.5.7.2** Member Associations may be requested to supplement the above action by making similar representations on behalf of the affected Member Association.