



Joint Statement on International Women's Day 2023

The International Federation of Air Line Pilots' Associations (IFALPA), International Federation of Air Traffic Controllers' Associations (IFATCA), International Federation of Air Traffic Safety Electronics Associations (IFATSEA), International Federation of Aeronautical Information Management Associations (IFAIMA), and International Federation of Flight Information Association (IFISA) have come together to promote a diverse, equitable, and inclusive aviation industry by embracing the International Women's Day theme:

#EmbraceEquity

Barriers associated with workplace stereotypes have hindered women from pursuing and advancing careers in our sector. There is a lack of women in the general workforce and specifically in leadership roles in Aviation.

When we **#EmbraceEquity** we state that promoting equal, diverse, and inclusive access to the aviation profession is not only a question of including women, but also a way to ensure that the aviation world is not missing out on half of the World's talent pool.

When we **#EmbraceEquity** we help future generations of women view aviation as an industry where diversity is valued and celebrated.

When we **#EmbraceEquity** we highlight that initiatives supporting women in accessing the professions and in career development are needed. We want to celebrate women's achievements, raise awareness about discrimination, and take action to drive gender parity.

We can all challenge gender stereotypes, call out discrimination, draw attention to bias, and seek out inclusion. Collective activism is what drives change. From each single person within aviation, to the global aviation industry as a whole, we must all embrace equity.

www.ifalpa.org, www.ifatca.org, www.ifatsea.org, www.ifaima.org, www.ifisa.info