

Ref: 23PGA009

## UPDATE - Request for Mutual Assistance for ASPA de Mexico – Aeromar pilots

Dear Colleagues,

The Asociación Sindical de Pilotos Aviadores de Mexico (ASPA) are updating the request for Mutual Assistance on behalf of Aeromar pilots from 12 October 2022 ([23PGA009](#)).

IFALPA has been informed that the Aeromar management is planning to take Aeromar airplanes out of Mexico.

ASPA de México will not provide Mexican pilots for such purpose and further require international support in order that no Member Association provides their own pilots for these kinds of flights.

In light of the above, and on behalf of Aeromar pilots, ASPA de Mexico requests the Mutual Assistance as outlined below as per the [IFALPA Industrial Manual](#) starting on **1 February 2023, until further notice**, and further requests letters of support for Aeromar pilot group to be sent to the attention of **Captain Humberto Gual Angeles, Secretary General of ASPA at [humberto.gual@aspa.org.mx](mailto:humberto.gual@aspa.org.mx)** and CC [sebastiancurras@ifalpa.org](mailto:sebastiancurras@ifalpa.org)

*Request for Ban on Wet Leasing (2.4.1)*

*Request for Recruitment Ban (2.4.3)*

*Request for Prohibition of Pilot Contracting (2.4.6)*

An expanded explanation of the Mutual Assistance requested can be found in the appendix attached to this Request or can be found in the [IFALPA Industrial Manual](#), Chapter 2.

ASPA de Mexico will keep IFALPA and its Member Associations informed of any further developments.

In Unity,



**Captain Al Gaspari**

Executive Vice President

Professional & Government Affairs

## IFALPA Industrial Manual, Appendix 1

- **Request for Ban on Wet Leasing**

A Member Association may request a ban on wet leasing. If requested, Member Associations should attempt to persuade their Companies by any appropriate and lawful means to ban Wet Leasing.

- **Request for Recruitment Ban**

Any Member Association involved in an industrial dispute with a particular Company may request other Associations, through IFALPA, to notify their pilot members not to apply for positions with, nor accept assignments to, that Company.

- **Request for Prohibition of Pilot Contracting**

If requested, a Member Associations should make every effort to prohibit the contracting of pilots from their company to the company involved in the industrial dispute.

In this regard, Member Associations should seek to negotiate a contractual provision as follows:

“The Company will not, without the agreement of the Association, schedule, assign, or contract out pilots to assist other airlines who are engaged in an industrial dispute with their own pilots”.