

Request for Mutual Assistance for VC - Lufthansa

Dear Colleagues,

Vereinigung Cockpit (VC – ALPA Germany) are requesting Mutual Assistance on behalf of Lufthansa and Lufthansa Cargo pilots.

IFALPA has been informed by VC, that pilots in Lufthansa and Lufthansa Cargo have been negotiating a new Collective Labour Agreement for several months but have not been able to reach an agreement in relation to remuneration. As informed, more than 97% of Lufthansa pilots voted in favour of taking industrial action in the form of a strike for all departing flights from Germany, **starting on 2 September 2022 at 0001 LT.**

On behalf of the Lufthansa and Lufthansa Cargo pilots, VC is requesting the Mutual Assistance as outlined below as per the IFALPA Industrial Manual and further requests letters of support for their pilot group to be sent to the attention of **Marcel Gröls, Head of Industrial Affairs, groels@vcockpit.de**

- | | |
|---|-----------|
| 1. Ban on Wet Leasing | IND 2.4.1 |
| 2. Freeze in Capacity | IND 2.4.2 |
| 3. Assistance to Pilots Stranded Away from their Home Base | IND 2.4.5 |
| 4. IFALPA Submissions and Representation | IND 2.4.7 |

An expanded explanation of the Mutual Assistance requested can be found in the appendix attached to this Request or can be found in the IFALPA Industrial Manual, Chapter 2.

VC will keep IFALPA and its Member Associations informed of any further developments.

In Unity,



Captain Al Gaspari
Executive Vice President
Professional & Government Affairs

IFALPA Industrial Manual, Appendix 1

- **Request for Ban on Wet Leasing**

A Member Association may request a ban on wet leasing. If requested, Member Associations should attempt to persuade their Companies by any appropriate and lawful means to ban Wet Leasing.

- **Request for Increased Capacity and/or Freeze**

When requested, Member Associations should encourage their Companies to provide increased capacity but not to undertake flights on behalf of, or in the name of the struck Company.

If requested, Member Associations should encourage their Companies to freeze capacity, by any appropriate and lawful means.

Associations should also consider requests for an increase and/or freeze in capacity carefully, particularly if they are members of an Alliance, as it may be that they are best served by an increase from carriers outside their Alliance but a freeze from carriers that are members of the same Alliance.

- **Request for Assistance to Pilots Stranded Away from their Home Base**

All Member Associations should, so far as is practicable, assist members of other Associations stranded away from their home base. The requesting Member Association will be responsible for the reimbursement of any costs arising from such assistance.

- **Requests for IFALPA Submissions and Representation**

The Executive Board may be requested to make submissions and representations on behalf of a Member Association involved in an industrial dispute, to the media, the airline, the aviation authorities, and at ministerial, government, and political levels.

Member Associations may be requested to supplement the above action by making similar representations on behalf of the affected Member Association.