



21PGA016

3 February 2021

To: All Member Associations, Staff and Elected Officers  
PGA & LEG Committee Members

## Request for Mutual Assistance for NAPA Namibia

Dear Colleagues,

IFALPA has been informed by the Namibia Airline Pilots Association (NAPA), that the Namibian Government (the single shareholder of Air Namibia) appears to be embarking on the possible liquidation of the airline. The NAPA and all employees of the airline have made many attempts to assist over the last number of years in order to create a stable and sustainable Air Namibia. Sadly, all of these efforts have been hampered by competing political interests and a Government that could not find a clear, reasonable expectation and vision for the airline nor the appropriate competencies and resources to achieve such.

As a consequence of this, NAPA requests, through IFALPA, the following Mutual Assistance  
**-Request for Submissions and Representations (2.4.7)**

Support letters should be forwarded as soon as possible and should insist on and support an appropriate and properly supported restructuring of Air Namibia that engages recognized aviation restructuring professionals and contemplates all possible avenues. Letters should make clear that if the Government chooses liquidation that they must ensure through legislation that any successor airline to Air Namibia **must** inherit the responsibility and obligation of respecting and implementing the current NAPA CLA as well as the CLA's for all employees. The NAPA and Air Namibia employees and their CLA's are not responsible for the airline's failings; that responsibility falls on the Government and the management and Board of Air Namibia.

**All IFALPA Member Associations are requested to forward letters to:**  
**The Honorable Leon Jooste, Minister of Public Enterprises, [leon.jooste@mpe.gov.na](mailto:leon.jooste@mpe.gov.na)**  
**and in CC: SFO Heino Jakob, President of NAPA, [napa.whk@gmail.com](mailto:napa.whk@gmail.com)**

NAPA will keep IFALPA and its Member Associations informed of any further developments.

In Unity,

A handwritten signature in black ink, appearing to read 'Jack Netskar', written in a cursive style.

**Captain Jack Netskar**

President and EVP Professional & Government Affairs