



21PGA013

3 December 2020

To: All Member Associations, Staff and Elected Officers
PGA Committee Members

Request for Mutual Assistance - ASPA Aeromexico Connect

Dear Colleagues,

We have been informed by ASPA de Mexico that Aeromexico management has unilaterally ignored the current Collective Labour Agreement with Aeromexico Connect pilots, primarily regarding salaries.

Although a negotiation round has been opened recently, as a result of the Chapter 11 restructuring process, ASPA de Mexico has not yet received a responsible proposal from the airline management side for both Group Carriers, represented by ASPA.

As a result of this, ASPA de Mexico requests, through IFALPA, the following Mutual Assistance on behalf of Aeromexico Connect pilots, starting on 3 December 2020, at 00:01 LT Mexico City, until further notice:

Request for Ban on Wet Leasing (2.4.1)

Request for a Freeze on Capacity for Carriers inside SkyTeam Alliance (2.4.2.2)

Request for Recruitment Ban (2.4.3)

Request for Denial of Training Facilities (2.4.4)

Request for Assistance to Pilots Stranded Away from their Home Base (2.4.5)

Request for Prohibition of Pilot Contracting (2.4.6)

Request for Submissions and Representations (2.4.7)

All IFALPA Member Associations are encouraged to support Aeromexico Connect pilots by forwarding support letters to Cpt. Rafael Díaz Covarrubias, Secretary General of ASPA rcovarrubias@aspa.org.mx / sate@aspa.org.mx

ASPA will keep IFALPA and its Member Associations informed of any further developments.

In Unity,

A handwritten signature in black ink, appearing to read 'Jack Netskar'.

Captain Jack Netskar

President and EVP Professional & Government Affairs