



21PGA001  
27 May 2020

To: All Member Associations  
Executive Board  
PGA Committee Members  
IFALPA Staff

## Request for Mutual Assistance for MALPA

Dear Colleagues,

The Mauritius ALPA, MALPA, are requesting Mutual Assistance on behalf of Air Mauritius pilots.

We have been informed by MALPA that Air Mauritius has entered voluntary administration on 22 April 2020 and the Administrators confirmed that 50% of the pilots will be laid off. MALPA was requested to submit proposals on how to reduce salaries and save jobs companywide. Following the submission of proposals, the Administrator threatened to terminate the contracts of all Air Mauritius pilots and hire foreign pilots if unions don't relinquish the 2011 and 2018 CLA. MALPA has been advised that the Administrator is in no position to impose the cancellation of the CLA.

The Mauritian Parliament passed a COVID-19 Bill to be used as reference in any pandemic situation. This Bill prevents employees from negotiating or going in front of a Conciliation Commission. In case of layoffs, this Bill gives full protection to the employer and authorizes to offer a month's salary to employees as compensation. Salary has already been decreased by almost 50% for pilots since April 2020. It is clear that pilots are prepared to make temporary sacrifices to save the airline.

Given the current scenario, MALPA requests, through IFALPA, the following Mutual Assistance starting on **27 May at 0330 UTC, until further notice:**

**Request for Recruitment Ban (2.4.3)**

**Request for Prohibition of Pilot Contracting (2.4.6)**

*All IFALPA Member Associations are encouraged to support Air Mauritius pilots by forwarding support letters to: Cpt. Patrick Lile, President of MALPA, [malpaexec@gmail.com](mailto:malpaexec@gmail.com)*

MALPA will keep IFALPA and its Member Associations informed of any further developments.

In Unity,

A handwritten signature in black ink, appearing to read 'B. Shury', with a large, stylized flourish at the end.

**Cpt. Brian Shury**

Executive Vice President

Professional & Government Affairs