



Captain Kelly Ison

Chairman of the International Alliance Committee for APA

Captain Kelly Ison's professional career began as a pilot for Piedmont Airlines, then US Airways, where he flew the airline's Fokker, Airbus, and Boeing aircraft. He began learning the collective bargaining process by doing communications work for the Air Line Pilots Association. He quickly moved into labor negotiations and was later elected Chairman of the ALPA Negotiating Committee during a time of disarray and mistrust within the company and the union. In that position, he successfully addressed trust issues, negotiated, and implemented numerous collective bargaining agreements between ALPA and US Airways.

He led many high-profile projects for US Airways, including negotiating, researching, designing, training, and implementing a new subsidiary airline as well as structuring regional jet and contract carriers for the airline.

Kelly consulted strategy, finance, and employee relations in many industries on three continents. Today he specializes in employee relations, leadership credibility, finance, and business renewal, particularly during difficult times.

In 2012, he returned to US Airways to fly the A330. When USAPA withdrew from the seniority integration process, Kelly was selected to lead the US East Pilots seniority list arbitration and integration process. He is now Chairman of the International Alliance Committee for APA.

Kelly received his master's degree in the Sloan Fellowship program at London Business School in the UK. He also holds a bachelor's degree in Labor Studies from the National

Labor College in Silver Spring, MD. Kelly is a member of the Industry Advisory Board of Embry Riddle Aeronautical University's College of Business.