The International Federation of Air Line Pilots' Associations



Reference: PGA19

19PGA039 28 March 2019

To: All Member Associations Executive Board PGA Committee Members IFALPA Staff

Request for Mutual Assistance for Norsk Flygerforbund (Norway ALPA)

Dear Colleagues,

The Pilots' Association of Norway (Norsk Flygerforbund, NF), are requesting Mutual Assistance on behalf of Scandinavian Airlines pilots organized in NSF and the umbrella organization SPG.

We have been informed by NF that pilots have been negotiating a new Collective Labor Agreement since 20 March. Since airlines are considered an essential service in Norway, a national mandatory mediation process started and will continue until 25 April 23:59 LT. If mediation results unsuccessful, industrial action will probably follow.

Issues that are being under negotiation are, amongst others: social uncertainty, career opportunities, and general terms and conditions, which have worsened for the past 20 years.

The probable industrial action has the full support of more than 90% of all pilots under SPG.

Therefore, NF requests, through IFALPA, the following Mutual Assistance starting on 26 April at 00:01, until further notice:

Request for Ban on Wet Leasing (2.4.1) Request for Increased Capacity (2.4.2.1) Recruitment Ban (2.4.3) Denial of Training Facilities (2.4.4) Request for Assistance to Pilots Stranded Away from their Home Base (2.4.5)

<u>All IFALPA Member Associations are encouraged to support NF pilots by forwarding support letters to:</u> <u>Cpt. Yngve Carlsen, President of NF, yngve.carlsen@flyger.no</u>

NF will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

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Cpt. Jack Netskar Executive Vice President Professional & Government Affairs

Administrative Headquarters 485 McGill Street Suite 700 Montréal,Québec H2Y 2H4 Canada Tel. + 1 514 419 1191 Fax. + 1 514 419 1195 ICAO Office 999 Robert-Bourassa Blvd. Suite 1630 Montréal, Québec H3C 5J9 Canada Tel. +1 514 954 6306

email ifalpa@ifalpa.org

website www.ifalpa.org