

24PGA030
23 April 2024

Request for Mutual Assistance SNPL France ALPA - Vueling pilots

Dear Colleagues,

IFALPA has been informed by the Syndicat National des Pilotes de Lignes (SNPL France ALPA), that the Vueling pilots' section of the SNPL has filed a strike notice concerning all French based Vueling pilots, motivated by the refusal of the airline management to apply CPI adjustments into pilots' salaries, as Vueling management previously committed to do.

The SNPL representatives believe in engaging in constructive dialogue and negotiations to normalize the salaries of Vueling pilots employed in France. For months, Vueling pilots have been requesting these adjustments and have been extremely patient, but faced with the management's lack of commitment, they have no other choice but to call for a strike.

On behalf of Vueling pilots, the SNPL is requesting the Mutual Assistance outlined below, as per the IFALPA Industrial Manual, starting on **23 April 2024**, until **25 April 2024 inclusive**:

- **Ban on Wet Leasing (Para. 2.4.1)**
- **Freeze in Capacity (Para.2.4.2.2)**

The SNPL further requests Letters of Support for Vueling pilots to be sent to the attention of Karine Gély, President of the SNPL kagely.snpl@gmail.com and CC sebastiancurras@ifalpa.org

The SNPL will keep IFALPA and its Member Associations informed of any further developments.

In Unity,



Captain Al Gaspari
Executive Vice President
Professional & Government Affairs

Appendix 1, IFALPA Industrial Manual

- **Request for Ban on Wet Leasing**

A Member Association may request a ban on wet leasing. If requested, Member Associations should attempt to persuade their Companies by any appropriate and lawful means to ban Wet Leasing.

- **Request for Increased Capacity and/or Freeze**

When requested, Member Associations should encourage their Companies to provide increased capacity but not to undertake flights on behalf of, or in the name of the struck Company.

If requested, Member Associations should encourage their Companies to freeze capacity, by any appropriate and lawful means.

Associations should also consider requests for an increase and/or freeze in capacity carefully, particularly if they are members of an Alliance, as it may be that they are best served by an increase from carriers outside their Alliance but a freeze from carriers that are members of the same Alliance.