



19PGA008
7 August 2018

To: All Member Associations
PGA Committee Members
Executive Board
IFALPA Staff

Request for Mutual Assistance for BeCA - Ryanair

Dear Colleagues,

The Belgian Cockpit Association (BeCA, Belgium ALPA) is requesting Mutual Assistance on behalf of Ryanair Belgium-based pilots.

We have been informed by BeCA that, for several months, Ryanair Belgium-based pilots, together with BeCA/CNE, have been bargaining with the Ryanair management on the application of the local labour legislation and the establishment of a true social dialogue. On 18 July, Ryanair management refused to apply Belgian labour law, as promised several months before. Moreover, the callous reaction of Ryanair management towards Ryanair Irish colleagues that went on strike in July, threatening them to be delocalized to Poland or even dismissed, was completely contrary to the right to strike.

As a result, CNE union representatives have issued a strike notice, allowing industrial actions to start.

To support Ryanair Irish colleagues, and show pilot unity, BeCA/CNE are calling for a one-day strike on 10 August.

Therefore, BeCA requests, through IFALPA, the following Mutual Assistance, beginning on **10 August 2018 at 00:01 LT until 10 August 23:59 LT**:

- Ban on Wet Leasing** (*Para. 2.4.1*)
- Freeze in Capacity** (*Para. 2.4.2.2*)
- Recruitment Ban** (*Para. 2.4.3*)
- Assistance to Pilots Stranded Away from their Home Base** (*Para. 2.4.5*)
- Prohibition of Pilot Contracting** (*Para. 2.4.6*)

All IFALPA Member Associations are encouraged to support Ryanair Belgium pilots by forwarding support letters to:
Cpt. Alain Vanalderweireldt, President of BeCA, avanal@beca.be

BeCA will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

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