



19PGA007
7 August 2018

To: All Member Associations
PGA Committee Members
Executive Board
IFALPA Staff

Request for Mutual Assistance for VNV - Ryanair

Dear Colleagues,

The Vereniging Nederlandse Verkeersvliegers (VNV, Dutch ALPA) is requesting Mutual Assistance on behalf of Ryanair Netherlands pilots.

We have been informed by VNV that Ryanair Netherlands pilots are in active bargaining with the airline management to obtain a Collective Labour Agreement. There has never been one to date. Regretfully, Ryanair management does not seem to be willing to reach an agreement at all, although the pilots' demands are modest and are not entirely based on salary. Among other points, pilots are requesting that local law be applicable to Dutch-based pilots, paid sick leave, and an improved pension plan.

With negotiations at a standstill, VNV, as well as many other European pilot unions, had no other option than to send out a referendum to its members. The ballots were counted at VNV Headquarters on 31 July 2018. 99,5% of pilots voted in favor of taking industrial action, which may include strike(s).

Therefore, VNV requests, through IFALPA, the following Mutual Assistance, beginning on 9 August 2018 at 00:00 LT until further notice:

Ban on Wet Leasing (*Para. 2.4.1*)

Freeze in Capacity (*Para.2.4.2.2*)

Assistance to Pilots Stranded Away from their Home Base (*Para. 2.4.5*)

Prohibition of Pilot Contracting (*Para. 2.4.6*)

All IFALPA Member Associations are encouraged to support Ryanair Netherlands pilots by forwarding support letters to: Cpt. Frank Nauta, Secretary of the VNV Board, f.nauta@vnn.nl and frontoffice@vnn.nl

VNV will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

Cpt. Jack Netskar

Executive Vice President
Professional & Government Affairs