



Reference: 18PGA044

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1 April 2018

To: All Member Associations  
PGA Committee Members  
Executive Board  
IFALPA Staff

## Update for Mutual Assistance for SNPL - Air France & Joon

Dear Colleagues,

The Syndicat National des Pilotes de Ligne, SNPL (France ALPA), is requesting Mutual Assistance on behalf of Air France and Joon pilots.

Air France has gone through difficult times during which the airline management enforced several productivity measures. Those measures have now taken full effect and the company is reporting record financial results year after year.

Air France and Joon pilots are not opposed to making efforts in order to help the company endure difficult times. The SNPL believes it is in the pilots' best interest to take part in the transformation of the airline. As a result, pilot salaries decreased dramatically since 2012 with regards to inflation.

On the other hand, SNPL understands that when profitability returns, it is time to discuss profit sharing. Air France management has tried to silence SNPL's requests by offering insufficient pay raises. It now refuses to engage in discussions on this matter, despite the top profit announcements.

**Four** industrial actions - in the form of a strike - are planned for **3, 7, 10 and 11 April**. Therefore, the SNPL requests, through IFALPA, the following Mutual Assistance, **starting on 3 April from 00:01 LT until 23:59 LT; on 7 April from 00:01 LT until 23:59 LT and on 10 April from 00:01 LT until 11 April 23:59 LT:**

**Ban on Wet Leasing** (*Para. 2.4.1.1*)

**Freeze in Capacity** (*Para. 2.4.1.3*)

**Assistance to Pilots Stranded Away from Home Base** (*Para. 2.4.4*)

**Request for Denial of Cockpit Crew Contracting** (*Para. 2.4.5*)

# The International Federation of Air Line Pilots' Associations



All IFALPA Member Associations are encouraged to support SNPL Air France and Joon pilots by forwarding support letters to: Cpt. Philippe Evain, President of the SNPL Air France Board, [pevain.snpl@gmail.com](mailto:pevain.snpl@gmail.com) and F/O Beltran Ybarra, [beybarra.snpl@gmail.com](mailto:beybarra.snpl@gmail.com)

SNPL will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

A handwritten signature in black ink, appearing to read 'Jack Netskar', is written in a cursive style.

**Cpt. Jack Netskar**

Executive Vice President

Professional & Government Affairs

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