



Reference: PGA/18

18PGA044
19 February 2018

Request for Mutual Assistance for SNPL – Air France & Joon

Dear Colleagues,

The Syndicat National des Pilotes de Ligne, SNPL (France ALPA), is requesting Mutual Assistance on behalf of Air France and Joon pilots.

Air France has gone through difficult times during which the airline management enforced several productivity measures. Those measures have now taken full effect and the company is reporting record financial results year after year.

Air France and Joon pilots are not opposed to making efforts to help the company endure difficult times. SNPL believes it is in the pilots' best interest to take part in the transformation of the airline. As a result, pilot salaries decreased dramatically since 2012 with regards to inflation.

On the other hand, SNPL understands that when profitability returns, it is time to discuss profit sharing. Air France management has tried to silence SNPL's requests by offering insufficient pay raises. It now refuses to engage in discussions on this matter, despite the top profit announcements.

An industrial action in the form of a strike is planned for 22 February. Therefore, the SNPL requests, through IFALPA, the following Mutual Assistance starting on **22 February at 00:01 LT, until 22 February at 23:59 LT:**

Ban on Wet Leasing (*Para. 2.4.1.1*)

Freeze in Capacity (*Para. 2.4.1.3*)

Assistance to Pilots Stranded Away from Home Base (*Para. 2.4.4*)

Request for Denial of Cockpit Crew Contracting (*Para. 2.4.5*)

All IFALPA Member Associations are encouraged to support SNPL Air France and Joon pilots by forwarding support letters to: *Cpt. Philippe Evain, President of the SNPL Air France Board, pevain.snpl@gmail.com and F/O Beltran Ybarra, beybarra.snpl@gmail.com*

SNPL will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

Cpt. Jack Netskar

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