



Reference: PGA/18

18PGA036
19 December 2017

To: All Member Associations
Executive Board
PGA Committee Members
IFALPA Staff

Request for Mutual Assistance for ALPA Canada Westjet pilots

Dear Colleagues,

The Air Line Pilots' Association - Canada, are requesting Mutual Assistance on behalf of Westjet pilots.

We have been informed by ALPA Canada that Westjet pilots are in active bargaining with the Company to obtain their first Collective Agreement. An industrial action can only be contemplated after the union or the company files for conciliation and then, approximately 90 days later, the parties will be in a self-help situation.

ALPA Canada and the Westjet Master Executive Council are asking for a total **recruitment ban** on Swoop Airlines, a wholly owned subsidiary of Westjet Airlines. The Westjet pilots are in contract negotiations to obtain their first Collective Agreement and the airline management is attempting to undermine those negotiations by starting an ultra-low-cost carrier using aircraft currently flown by Westjet pilots and transferring those aircraft to Swoop Airlines where they would be flown by non-union pilots at much lower compensation than the Westjet pilots. To be clear, Swoop Airlines would be operating identical aircraft on more or less identical routes for the same owner, Westjet Airlines.

Therefore, ALPA Canada requests, through IFALPA, the following Mutual Assistance starting on **20 December** at **00:01 LT, until further notice**:

Request for Recruitment Ban (2.4.2)

*All IFALPA Member Associations are encouraged to support Westjet pilots by forwarding support letters to:
Cpt. Rob McFadyen, Master Executive Chairman Westjet, rob.mcfadyen@alpa.org*

ALPA Canada will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

Cpt. Jack Netskar

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