



Reference: PGA/18

18PGA022  
6 October 2017

To: All Member Associations  
Executive Board  
PGA Committee Members  
IFALPA Staff

## Request for Mutual Assistance for Mauritius ALPA - MALPA

Dear Colleagues,

The Air Line Pilots' Association of Mauritius (MALPA), are requesting Mutual Assistance on behalf of Air Mauritius pilots.

We have been informed by MALPA that Air Mauritius Airlines are breaching the Collective Labour Agreement by offering non-CLA compliant contracts to the new pilots joining Air Mauritius. Moreover, this non-CLA compliant contracts include a 25% salary cut compared to the current contracts and they are not being offered the retention fund. This change in contract conditions is also being applied retrospectively to all pilots that have joined the airline since the beginning of 2016 and MALPA is extremely concerned that this change in contracts will soon be applied to the rest of the pilots.

At this moment, there are no clear intentions from the airline management to start negotiations for a new Collective Labour Agreement, instead, massive salary cuts are being announced by them.

On top of all this, MALPA members that have been certified unfit for duty are being constantly harassed by the airline management and requested to undergo a second examination by a company doctor.

As a consequence of this difficult situation, industrial actions are being evaluated by the MALPA Executive Board. Therefore, Mauritius ALPA requests, through IFALPA, the following Mutual Assistance starting on **7 October** at **00:01 LT**, **until further notice**:

- Request for Ban on Wet Leasing (2.4.1.1)**
- Request for Freeze in Capacity (2.4.1.3)**
- Request for Recruitment Ban (2.4.2)**
- Assistance to Pilots Stranded Away from Home Base (2.4.4)**
- Request for Denial of Cockpit Crew Contracting (2.4.5)**

Mauritius ALPA will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

**Cpt. Jack Netskar**

Executive Vice President  
Professional & Government Affairs

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