



Reference: PGA/18

18PGA045
6 March 2018

To: All Member Associations
PGA Committee Members
Executive Board
IFALPA Staff

Request for Mutual Assistance for Kenya ALPA

Dear Colleagues,

The Kenya Airline Pilots' Association (KALPA), is requesting Mutual Assistance on behalf of Kenya Airways pilots.

KALPA has been in ongoing disputes with Kenya Airways due to the fact that management has informed the Association of their intentions to engage Kenyan and foreign pilots on contract terms. This comes at the expense of career advancement of the currently employed pilots.

Kenya Airways management is unwilling to engage in negotiations with KALPA on this specific issue, which is a clear contravention of the signed Collective Labour Agreement.

Therefore, KALPA requests, through IFALPA, the following Mutual Assistance starting immediately, until further notice:

- Recruitment Ban** (*Para. 2.4.2*)
- Denial of Training Facilities** (*Para. 2.4.3*)
- Request for Denial of Cockpit Crew Contracting** (*Para. 2.4.5*)
- Contract Provisions, e.g. Struck Work** (*Para. 2.5*)

All IFALPA Member Associations are encouraged to support Kenya ALPA by forwarding support letters to:
Cpt. Murithi Nyagah, KALPA General Secretary & CEO, nyagah.murithi@kalpa.org

KALPA will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

Cpt. Jack Netskar
Executive Vice President
Professional & Government Affairs

Administrative Headquarters
485 McGill Street Suite 700
Montréal, Québec H2Y 2H4 Canada
Tel. + 1 514 419 1191 Fax. + 1 514 419 1195

email ifalpa@ifalpa.org

ICAO Office
999 Robert-Bourassa Blvd. Suite 1630
Montréal, Québec H3C 5J9 Canada
Tel. +1 514 954 6306

website www.ifalpa.org