



Reference: 18PGA037

18PGA038
9 January 2018

Cancellation of Mutual Assistance SNPL – France ALPA.

Dear Colleagues,

We have been informed by SNPL that negotiations with Air France management started yesterday in the beginning of the afternoon and lasted for several hours. Management finally accepted to answer SNPL's demands:

- Recognizing that the way flight AF7480 was handled was inappropriate;
- A reminder of the Captain's authority will be released to the entire Air France Management;
- The suspension of the paragraph which allows the replacement of a Captain, for any reason;
- The amendment of the Operations Manual, in coordination with the Unions, to only allow the mentioned situation when it has been proven that the Captain represents a threat to the flight safety.

SNPL hereby requests, through IFALPA, to **cancel** the following Mutual Assistance:

Ban on Wet Leasing (2.4.1.1)

Freeze in Capacity (2.4.1.3)

Assistance to Pilots Stranded Away from Home Base (2.4.4)

Denial of Cockpit Crew Contracting (2.4.5)

Request for Recruitment Ban (2.4.2)

The SNPL Board of Directors would like to thank all IFALPA Member Associations for the assistance given. Unarguably, this fall back of Air France Management was achieved thanks to the solidarity and support of the entire air line pilot community.

Best Regards,

Cpt. Jack Netskar

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