



Reference: PGA/18

18PGA002
19 May 2017

To: All Member Associations
Executive Board
PGA Committee Members
IFALPA Staff

Request for Mutual Assistance for UNPAC Panama

Dear Colleagues,

The Union Panameña de Aviadores Comerciales – UNPAC (ALPA Panama) are requesting Mutual Assistance on behalf of their COPA Airlines pilots.

Since October 2016 UNPAC has been engaged in active negotiations with the airline management for a new Collective Labour Agreement. They have been unsuccessful in several areas: salary increase, duty time, pension schemes and seniority. The mandatory conciliation period ended on 18 May and, according to Panamanian law, both parties have twenty business days left to reach an agreement before strike action becomes effective.

Therefore, UNPAC Panama requests, through IFALPA, the following Mutual Assistance, **starting on 15 June**:

Ban on Wet Leasing (*Para. 2.4.1.1*)

Freeze in Capacity (*Para. 2.4.1.3*)

Assistance to Pilots Stranded Away from Home Base (*Para. 2.4.4*)

UNPAC will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

Cpt. Jack Netskar

Executive Vice President
Professional & Government Affairs