



Reference: PGA/17

17PGA057
23 March 2017

To: All Member Associations
Executive Board
PGA Committee Members
IFALPA Staff

Request for Mutual Assistance for Hong Kong ALPA

Dear Colleagues,

The Hong Kong Airline Pilots Association are requesting for Mutual Assistance on behalf of the pilots of Cathay Pacific Airways represented at the Hong Kong Aircrew Officers Association (HKAOA).

Pilots have been in negotiations on Rostering Practices for two years. In response to management's unilateral termination of the Rostering Practices Agreement, and the lack of progress in negotiations, the HKAOA members ratified a motion to engage in contract compliance and to put in place a ban on members entering the Training Department and, if already in the Training Department, to decline upgrades or promotions within it. The result has diminished management's ability to meet their training quotas.

Despite this, and in order to circumvent the Training Ban, Cathay Pacific management has chosen to train pilots at training facilities other than Cathay Pacific.

HKALPA hereby requests, through IFALPA, for Mutual Assistance as follows:

Request for Denial of Training Facilities (Para. 2.4.3)

HKALPA will keep IFALPA and its Member Associations informed of any further developments concerning this dispute.

Best Regards,

Cpt. Jack Netskar
Executive Vice President
Professional & Government Affairs