



Reference: 17PGA057

17PGA057
1 June 2017

To: All Member Associations
Executive Board
PGA Committee Members
IFALPA Staff

Further Update on Mutual Assistance for Hong Kong ALPA

Dear Colleagues,

Regarding the dispute between Cathay Pacific Airways and the Hong Kong Airline Pilots Association (HKALPA) represented by Hong Kong Aircrew Officers Association (HKAOA), HKALPA have requested that IFALPA **extend** the Mutual Assistance for 30 more days, until 1 July, 2017.

Cathay Pacific management announced a restructuring process due to the latest financial results. As a consequence, it has become difficult to conclude any agreements and to obtain adequate time for negotiations.

The pilots at HKAOA remain in Contract Compliance regarding rostering/scheduling (which has been unilaterally removed from the pilots' contracts), and local pilot allowances (which have not improved for over four years). The local pilot allowances in particular, are critical to maintain a minimum standard of living in one of the world's most expensive cities.

Until successful negotiations can be achieved, HKALPA requests, through IFALPA, to **update** the current Mutual Assistance as follows:

Request for Denial of Training Facilities (Para. 2.4.3)

HKALPA will keep IFALPA and its Member Associations informed of any further developments concerning this dispute.

Best Regards,

Cpt. Jack Netskar
Executive Vice President
Professional & Government Affairs