



Reference: PGA/16

17PGA002  
28 April 2016

To: All Member Associations

Dear Colleagues,

**Request for Mutual Assistance for Kenya Airways pilots**

The Kenya Air Line Pilots' Association (KALPA) has had several disputes with Kenya Airways since March 2015. Many issues are pending in the Kenyan Employment and Labour Relations courts and the Ministry of Labour. As a result negotiations for signing the new Collective Bargaining Agreement have stalled.

Kenya Airways is intending to downsize and as a result render some pilots redundant without following due process. The company is also recruiting pilots for their fully owned subsidiary "Jambo Jet" which is currently under dispute. In these processes, the existing Collective Bargaining Agreement has been ignored and violated leaving KALPA no choice but to call for a strike which began at 0900 UTC today (28 April 2016) to bring Kenya Airways back to the table to resolve all the issues.

KALPA hereby requests, through IFALPA, for Mutual Assistance as follows:

**Request for Ban on Wet Leasing** (I Manual, Para 2.4.1.1)

**Request for Recruitment Ban** (I Manual, Paragraph 2.4.2.)

**Request for Ban on Extra Flights and/or Capacity** (I Manual, Para 2.4.1.3)

**Request for Denial of Training Facilities** (I Manual, Para 2.4.3)

**Assistance to Pilots Stranded Away from Home Base** (I Manual, Paragraph 2.4.4)

**Request for Denial of Cockpit Crew Contracting** (I Manual, Para 2.4.5)

KALPA will keep IFALPA, and Member Associations informed of any further developments concerning this dispute.

Best Regards,

A handwritten signature in black ink, appearing to be 'R. Joziasse', written in a cursive style.

Captain René Joziasse  
Chairman, Professional & Government Affairs Committee

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