



Reference: PGA/16

17PGA002
20 October, 2016

To: All Member Associations

Dear Colleagues,

Further Update on Mutual Assistance for Kenya Airline Pilots Association - KALPA

IFALPA has been informed that in light of the fruitful discussions between the Government of Kenya and KALPA's Executive Council, and after extensive consultations within the KALPA membership; decision was made to defer the strike action to accommodate the ongoing negotiations.

As part of the agreement with the Government of Kenya and the Kenya Airways Board, there will be no victimization of any Kenya Airways staff or contracted staff as a result of any industrial action that has taken place in the last few days.

It is important to note that KALPA is not withdrawing the strike notice but rather deferring it to a later date.

Therefore, KALPA requests to extend the Mutual Assistance, until further notice:

Request for Ban on Wet Leasing (I Manual, Para 2.4.1.1)

Request for Ban on Extra Flights and/or Capacity (I Manual, Para 2.4.1.3)

Request for Recruitment Ban (I Manual, Paragraph 2.4.2.)

Request for Denial of Training Facilities (I Manual, Para 2.4.3)

Assistance to Pilots Stranded Away from Home Base (I Manual, Paragraph 2.4.4)

Request for Denial of Cockpit Crew Contracting (I Manual, Para 2.4.5)

KALPA will keep IFALPA and its Member Associations informed of any further developments concerning this dispute.

Best Regards,

Captain René Joziasse
Chairman, Professional & Government Affairs Committee