



Reference: IND/12

**12IND045**  
17<sup>th</sup> January 2012

To All Member Associations

Dear Colleagues,

**Update on Request for Mutual Assistance by Spanish Air Line Pilots Association (SEPLA)**

We have been informed by SEPLA that the industrial action against Iberia is continuing. There have now been four days of strikes and more will probably be announced shortly. However, the company is continuing with its illegal plan to outsource half of the short/medium haul operations to a low cost carrier breaching the pilots' scope agreement. The company has shown no willingness to negotiate even though SEPLA have offered to meet the cost base required. The ground staff has now also woken up to the problem and they are also expected to take action commencing in February.

Therefore SEPLA requests the continuation of the following Mutual Assistance Policies:

- Request for Extra Flights and/or Increased Capacity** (I Manual, Paragraph 2.4.1.2)
- Request for Ban on Wet Leasing** (I Manual, Paragraph 2.4.1.4)
- Request for Recruitment Ban** (I Manual, Paragraph 2.4.2)
- Request for Denial of Training Facilities** (I Manual, Paragraph 2.4.3)
- Assistance to Pilots Stranded Away from Home Base** (I Manual, Paragraph 2.4.4)
- Request for Denial of Cockpit Crew Contracting** (I Manual, Paragraph 2.4.5)

SEPLA will keep IFALPA and Member Associations informed of any further developments concerning this dispute.

Thank you for your co-operation.

Yours faithfully,

Captain Rene de Groot  
Deputy President