



Reference: IND/09

10IND041
19th October 2009

To: All Member Associations

Dear Sirs,

Request for Mutual Assistance by Israel ALPA against IAI

We have been informed by the Israel Air Line Pilots Association (ISR-ALPA) that the IAI test pilots have struggled to improve their terms and conditions for more than two years now. During the last few months the negotiations have come to a complete standstill.

For this reason, IAI pilots declared sanctions during last Tuesday, October 13th, and due to a very aggressive response by IAI management, the work is performed under sanctions, backed by the national labour organization, the "Histadrut".

Therefore, ISR-ALPA would like to implement the following Mutual Assistance Policies:

- Request for Recruitment Ban** (I Manual, Paragraph 2.4.2)
- Request for Denial of Training Facilities** (I Manual, Paragraph 2.4.3)
- Request for Denial of Cockpit Crew Contracting** (I Manual, Paragraph 2.4.5)

ISR-ALPA will keep IFALPA and Member Associations informed of any further developments concerning this dispute.

Thank you for your co-operation.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'G. Fongern', with a long horizontal line extending to the right.

Captain Georg Fongern
Executive Vice-President
Professional Affairs