



Reference: IND/08

09IND048
24th September 2008

To: All Member Associations

Dear Sirs,

Request for Mutual Assistance by the Associazione Nazionale Piloti Aviazione Commerciale (ANPAC)

The pilots of Alitalia are facing severe difficulties due to the financial crisis in their airline. Following the rejection of a bid by the Air France/KLM group, a bid from an Italian consortium, that has the backing of the Italian Government, is now on the table but this has also been rejected by some of the unions including ANPAC. The conditions of the bid are simply unacceptable and include the removal of professional representation for the pilots, as well as the imposition of exceedingly poor working conditions. ANPAC are working hard to find a way forward that will ensure the survival of the company but not at the expense of destroying the profession.

Therefore the following Mutual Assistance Policies are requested:

- Request for Ban on Extra Flights and/or Capacity** (I Manual, Para 2.4.1.3)
- Request for Ban on Wet Leasing** (I Manual, Para 2.4.1.4)
- Request for Recruitment Ban** (I Manual 2.4.2)
- Request for Denial of Training Facilities** (I Manual, Para 2.4.3)
- Assistance to Pilots Stranded away From Home Base** (I Manual Para 2.4.4)
- Request for Denial of Cockpit Crew Contracting** (I Manual Para 2.4.5)

ANPAC will keep IFALPA and Member Associations informed of any further developments concerning this dispute.

Thank you for your co-operation.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'G. Fongern', with a long horizontal line extending to the right.

Captain Georg Fongern
Executive Vice-President
Professional Affairs